

CORRIGENDUM FOR TENDER (REF. No. PSeGS/MSP/2018/1)

| Sr. No. | Tender Doc (Page & Section) | Existing Clause | New Clause | Justification |
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| 1 | Page 12, section 4.14, Serial No.4 | <p>The bidder should have an experience of having successfully supplied manpower during the last 3 years ending 31.03.2018 as per following details.</p> <p>Three similar works costing not less than the amount equal to Rs. 20 crores.</p> <p>Two similar works costing not less than the amount equal to Rs. 15 crores.</p> <p>One similar works costing not less than the amount equal to Rs. 5 crores</p> | <p>The bidder should have an experience of having successfully supplied manpower during the last 3 years ending 31.03.2018 as per following details.</p> <p>One similar works costing not less than the amount equal to Rs. 10 crores.</p> <p>OR</p> <p>Two similar works costing not less than the amount equal to Rs. 6 crores each</p> <p>OR</p> <p>Three similar works costing not less than the amount equal to Rs. 4 crores each.</p> | For wider participation |

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| | | <p>("Similar works" means- supply of manpower, as defined in Clause 2.1.6)</p> <p>Supporting Document</p> <p>Work orders along with the completion certificate satisfactory client certificate confirming year, cost and area of activity</p> <p>Any other relevant documents for costing of each similar work may also be accepted</p> | <p>("Similar works" means- supply of manpower, as defined in Clause 2.1.6)</p> <p>Supporting Document</p> <p>For ongoing projects, the completion certificate may not be mandatory. However, the certificate from the client with certificate from the statutory auditor shall be proof in such case. Work orders along with the completion certificate satisfactory client certificate confirming year, cost and area of activity</p> <p>Any other relevant documents for costing of each similar work may also be accepted</p> | |
| 2 | Page 17, Section 5.4, Serial no. 5.4.2 | The Prices shall remain fixed for the complete contractual period. No Price change request will be accepted after opening of the bids and during the validity of the contract. No changes in any government statutory duties and addition of any new taxes shall be entertained. | The clause to the extent "No changes in any government/statutory duties and addition of any new taxes shall be entertained." shall be deemed to have been deleted. | For Clarification and wider participation |

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| 3 | Page 21, Section 5.6, Serial no. 5.6.4.2 (New Clause) | If at any stage it is found that any of the deployed manpower does not meet the educational/experience related qualification mentioned in the supply order, a penalty of 20% of all the payments made towards that particular manpower will be levied on the MSP. The decision of the Client as to whether the qualifications are met as per the set criteria will be final and binding on the MSP. | If at any stage it is found that any of the deployed manpower does not meet the educational/experience related qualification mentioned in the supply order, a penalty of 20% of all the payments made towards that particular manpower will be levied on the MSP. The decision of the Client as to whether the qualifications are met as per the set criteria will be final and binding on the MSP. The penalty once imposed shall be deductible from the bill and/or PBG and the issue relating to the levy of penalty and its quantum shall be non-negotiable. | For more clarification. |
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| 4 | Page 21, Section 5.6, Serial no. 5.6.4.1 (New Clause) | Salary must be disbursed to the complete outsourced staff on or before 7th of every month except for the staff who have resigned and their no dues certificate is pending. Delayed disbursement of salary beyond the 7th of any month will attract a penalty of Rs. 500/- per day per person for the period of delay. This deduction will be made from the Administrative charges of the MSP and if needed, from the PBG. The Client reserve the right to ask the MSP to stop salary of any number of outsourced staff who is at fault, provided such notice is given in written via letter or e-mail. However, the salary of remaining staff will be paid as per above timelines. Relevant proofs are to be submitted to this effect failing which the penalty would be levied. The Client reserves the right to ask for any further clarification/documents in this regard. | Salary must be transferred to respective bank accounts of the complete outsourced staff on or before 7th of every month except for the staff, who have resigned and their no-dues certificate is pending. Delayed disbursement of salary beyond the 7th of any month will attract a penalty of Rs. 500/- per day per person for the period of delay. This deduction will be made from the Administrative charges of the MSP and if needed, from the PBG. The Client reserve the right to ask the MSP to stop salary of any number of outsourced staff who is at fault, provided such notice is given in written via letter or e-mail. However, the salary of remaining staff will be paid as per above timelines. Relevant proofs are to be submitted to this effect failing which the penalty would be levied. The Client reserves the right to ask for any further clarification/documents in this regard. | For insuring smoth transfer of salary to the manpower without delay. |
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| 5 | Page 25, Section 5.6, Serial no. 5.6.28 | _____NIL_____ | Manpower Service Provider is required to confirm and declare that no agent, middleman or any intermediary will be engaged to provide service. They will have to further confirm and declare that no agency commission or any payment which may be construed as an agency commission will be taken from outsourced staff and that the tender price will not include any such amount. If the "Client" subsequently finds to the contrary, it reserves the right to declare the MSP as non-compliant and declare the contract if already awarded, to be null and void, also reserving its right to take actions relating to Termination of Contract and forfeiture of PBG. | To avoid the malpractices of engaging meddlers, agency or collecting fee/ commission etc. from the outsourced staff. |
| 6 | Page 25, Section 5.6, Serial no. 5.6.29 | _____NIL_____ | Sourcing and Billing of services (including works contracts) should be made from an agency with its office located in the territory of Punjab rather than merely from the HQ of that agency (which may be located outside the state). | In compliance with the Instruction of FD |